

**Approved Action
June 13, 2017**

ENCLOSURE A – Personnel

Employment in Position

1. Rod Sheppard - Principal, Florence High School, effective 6-14-17
2. Emily Towery – Elementary Teacher, Harlan Elementary School, effective 8-3-17 (contingent upon issuance of Alabama teaching certificate)
3. Sarah Roberts – Elementary Teacher, Harlan Elementary School, effective 8-3-17 (contingent upon issuance of Alabama teaching certificate)
4. Natasha Crawford – Elementary Teacher, Harlan Elementary School, effective 8-3-17 (contingent upon issuance of Alabama teaching certificate)
5. Morgan Green - Elementary Teacher, Hibbett Middle School, effective 8-3-17
6. Ashley Bishop - Speech/Language Pathologist, systemwide, effective 8-3-17
7. James Overstreet - Welding Teacher, Florence High School, effective 8-3-17
8. Heather James - Health Science Teacher, Florence High School, effective 8-3-17
9. Whitney Evans - Science Teacher, Florence High School, effective 8-3-17
10. Arlene Merry – Counselor, Florence Freshman Center, effective 7-1-17
11. Steve McCainey - Maintenance – Trade Helper, systemwide, effective 7-1-17
12. Flossie Swanner - CNP Worker, systemwide, effective 8-3-17
13. Terrence Woods - CNP Worker, systemwide, effective 8-3-17
14. Jennifer Colvard-Davis – Assistant Principal, Florence High School/Florence Freshman Center, effective 7-18-17

Employment in Supplement

15. Natascha Wynn – Academic Leader – Grade 1 (\$1,500 annual supplement), Harlan Elementary School, effective 8-3-17
16. Leanna Rodgers – Academic Leader – Grade 2 (\$1,500 annual supplement), Harlan Elementary School, effective 8-3-17
17. Meghan Unger – Academic Leader – Kindergarten (\$1,500 annual supplement), Weeden Elementary School, effective 8-3-17
18. Katherine Graves – FCCLA Sponsor ((\$1,118 annual supplement), Florence High School, effective 8-3-17
19. Marsha Carter – FCCLA Assistant (\$280 annual supplement), Florence High School, effective 8-3-17
20. Gary Banks – Weight Training Coach (\$4,000 annual supplement), Florence High School, effective June and July, 2017
21. Stacey Glover - CNP supplement (current hourly rate of employee), systemwide, effective 8-3-17
22. Michael Stanford - CNP supplement (current hourly rate of employee), systemwide, effective 8-3-17
23. Heather James – HOSA Sponsor (\$1,118 annual supplement), Florence High School, effective 8-3-17
24. James Overstreet – Skills USA Assistant (\$280 annual supplement), Florence High School, effective 8-3-17

Buy Periods of Instruction for 2017-18 School Year

25. Hannah Brake – 1 additional period of Spanish Instruction for Florence High School (buying her planning period)
26. Heather James – 1 additional period of Health Science Instruction for Florence High School (buying her planning period)

Principal Contract

27. Dr. Roderick Sheppard's principal contract as presented. The recommended salary is \$119,000.00 The contract period is June 14, 2017- June 13, 2020

Transfer

28. Ruby Robbins – Hibbett Middle School CNP to System-wide CNP, effective 8-3-17

Retirement

29. Angela C. White – Elementary Teacher, Harlan Elementary School, effective 7-1-17

Resignation of Employment

30. Rod Sheppard – Principal, Florence Freshman Center, effective 6-13-17 (contingent upon hire as Principal, Florence High School)
31. Erika B. McCoy – Assistant Principal, Florence High School, effective 7-1-17
32. Kerry Donaldson – Assistant Principal, Florence High School, effective 7-1-17
33. Brandi H. Webster – Secretary, Forest Hills Elementary School, effective 7-1-17
34. Jennifer Colvard-Davis – Assistant Principal, Florence Freshman Center, effective 7-17-17 (contingent upon hire as Assistant Principal, Florence High School/Florence Freshman Center)
35. Kevin Graham – English Teacher, Florence Middle School, effective 6-8-17
36. Steve McCahey – Lead Custodian, systemwide, effective 6-30-17 (contingent upon hire as Maintenance Trade Helper)
37. Jane Herndon – English Teacher, Florence High School, effective 6-14-17

Resignation from Supplement

38. Raven Southward – FALCON After-school Teacher, Harlan Elementary School, effective 5-25-17
39. Erika Houston – FALCON After-school Teacher, Hibbett Middle School, effective 5-25-17
40. Paul Kirzharr – Football Coach – Head, Florence Middle School, effective 6-5-17
41. Greg Stanhope – Football Coach – Head, Florence Middle School, effective 6-5-17
42. Gabe Rardon – Football Coach – Assistant, Florence Middle School, effective 6-5-17
43. Vic Thompson – Football Coach – Assistant, Florence Middle School, effective 6-5-17

44. Sedrick Johnson – Football Coach – Assistant, Florence Middle School, effective 6-5-17
45. Qushaun Lee – Football Coach – Assistant, Florence High School, effective 5-31-17
46. Kipp Cain – Literary Publication Sponsor, Florence High School, effective 5-25-17
47. Lauren McCutcheon – Yearbook Sponsor, Florence High School, effective 5-25-17

Non-Renewal of Position

48. Abby Moon – Special Education Teacher, systemwide, effective 6-13-17

**ENCLOSURE B – Monthly Expenditures, Financial Statements,
Bank Reconciliations**

1. Expenditures for school system for April, 2017, were \$4,543,638.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for April 30, 2017, was \$21,464,259.28.

ENCLOSURE C – 2016-17 Budget Amendment

Approved an amendment to the 2016-17 budget as presented (posted on Board portal).

ENCLOSURE D – 2017-18 Salary Schedule

Approved the 2017-18 Salary Schedule as presented (posted to Board portal).

ENCLOSURE E – CNP Bids for Supplemental Vendors for 2017-18

The Quad-System Purchasing Cooperative Group which includes Florence City, Muscle Shoals City, Sheffield City, and Tusculmbia City school systems, held bids (posted on Board portal) for supplemental vendors for the 2017-2018 school year. Approved awarding bids to vendors below:

Produce – OK Produce
Chemical – Ecolab
Mild – Purity Dairies
Ice Cream – Purity Dairies
Bread – Flowers Baking Company

ENCLOSURE F – Bid for Roof Replacement

Approved to award the bid to replace and repair a portion of the roof and skylights at Florence High School to Brad Slater Construction in the amount of \$283,700.00.

ENCLOSURE G – Approval of Service and Support Contract

Approved a quote from PowerSchool (formerly Infosnap) to provide online registration for the district. This quote in the amount of \$17,832.75 is for one year of service and support and will be paid with FY17 Technology Funds.

ENCLOSURE H – Overnight, Out-of-State Field Trip Request

Approved Coach Jason Wallace to travel with student athletes in summer 2017, to visit colleges, attend football events to compete for scholarships and to participate in 7-on-7 competitions and games to enhance skill levels.

Jimmy D. Shaw, Jr., Superintendent