

**APPROVED ACTION OF
FLORENCE CITY BOARD OF EDUCATION
REGULAR MEETING
APRIL 10, 2018, 5:00 P.M.**

**NEW BUSINESS
ENCLOSURE A – Personnel**

Employment in Position

1. Carrie Weston - Payroll Officer, Central Office, effective mid-May, 2018
2. William Lowman – Summer School Mathematics Teacher, grades 7-12 (\$30 per hour)

Leave of Absence

3. Sylvia Carroll – Effective 4-17-18 through the end of the spring 2018 semester
4. Charly Carter – Effective 6-4-18 through 7-15-18
5. Sharlotte Howell – Effective 3-23-18 through the end of the spring 2018 semester
6. Meagan Shirley – Effective 4-30-18 through the end of the spring 2018 semester

Retirement

7. Charlotte Cantrell – Payroll Officer, Central Office, effective 7-1-18
8. Grant Earnest – Social Studies Teacher, Florence Middle School, effective 5-25-18
9. Karen James – 6th grade Science Teacher, Hibbett Middle School, effective 6-1-18
10. Alice Lewis – CNP Worker, systemwide, effective 6-1-18
11. O’Ral McCarther – Assistant, Harlan Elementary School, effective 6-1-18
12. Mary Lee Dobbins – Homeless Education Liaison/Social Worker, systemwide, effective 6-1-18

Resignation of Position

13. Lynda Appuhn – Special Education Teacher for Homebound Students, systemwide, effective 5-25-18

Resignation of Supplement

14. Brian Dickerson – Assistant Varsity Football Coach, Florence High School, effective 5-31-18
15. Gary Banks – Coordinator – Football, Florence High School, effective 5-31-18
16. Sonja Taylor – Academic Leader – Grade 3, Harlan Elementary School, effective 5-25-18
17. Susan Girsch – Academic Leader – Grade 2, Weeden Elementary School, effective 5-25-18

Employment in Summer 2018 Programs (contingent upon enrollment)

18. Vincent Jackson – Extended School Year Assistant (\$10/hour), systemwide, effective 6-5-18
19. Heidi Grijalva – World Changers Manager (current daily rate of pay), Hibbett Middle School, effective 7-9-18

20. Alice Daniels – World Changers Worker (current daily rate of pay), Hibbett Middle School, effective 7-9-18
21. Claudia Jackson – World Changers Worker (current daily rate of pay), Hibbett Middle School, effective 7-9-18
22. LaDonna Jones – Summer Feeding Program Manager (current daily rate of pay), Forest Hills Elementary School, effective 6-4-18
23. Debbie Thompson – Summer Feeding Program Worker (current daily rate of pay), Forest Hills Elementary School, effective 6-4-18
24. Michael Stanford – Summer Feeding Program Worker (current daily rate of pay), Forest Hills Elementary School, effective 6-4-18
25. Marla White – Summer School English Teacher, grades 7-12 (\$20 per hour supplement), effective 6-4-18
26. Brenda White – Summer School English Teacher, grades 7-12 (\$20 per hour supplement), effective 6-4-18
27. Shelly Smith – Summer School APEX Facilitator, grades 9-12 (\$20 per hour supplement), effective 6-4-18
28. Marianne Marsh – Summer School Virtual Facilitator, grades 9-12 (\$20 per hour supplement), effective 6-4-18
29. Amanda Davis – Southwire Summer School English Teacher, (\$30 per hour supplement), effective 6-4-18
30. David Bailey – Southwire Summer School APEX Facilitator, (\$30 per hour supplement), effective 6-4-18
31. David Bailey – Southwire Summer School Mathematics Teacher, (\$30 per hour supplement), effective 6-4-18

Employment in Supplement

32. Matthew Bonds – Soccer Coach (\$1,000 annual supplement), Florence Middle School, effective 4-11-18
33. Vincent Jackson – Track Coach (\$1,225 annual supplement), Florence Middle School, effective 4-11-18

Payment for Assistant Varsity Football Coaching Duties

34. John O'Malley - \$4,591 effective August 2017 – summer 2018

ENCLOSURE B – Volunteer Coaches

The Board approved the following individuals to volunteer as coaches in Florence City School:

- Cy Ellis – Coordinator – Football, Florence High School, effective 4-11-18
- Dan Winfree – Football, Florence High School, effective 4-11-18
- D. J. Box – Assistant Varsity Football Coach, Florence High School, effective 4-11-18
- John Burrow – Assistant Varsity Football Coach, Florence High School, effective 4-11-18
- James Trey Lane – Assistant Varsity Football Coach, Florence High School, effective 4-11-18

Jeff Henry – Baseball, Florence High School, effective 4-11-18

**ENCLOSURE C – Monthly Expenditures, Financial Statements,
Bank Reconciliations**

1. Expenditures for school system for February, 2018, were \$6,618,535.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for February 28, 2018, was \$40,193,704.88.

ENCLOSURE D – Approval for Superintendent to Negotiate Purchase

The Board approved for the Superintendent to negotiate the purchase of property adjacent to a school on behalf of the school district.

ENCLOSURE E – Asbestos Removal and Disposal

The Board approved a quote submitted by Hardiman Remediation Services, Inc. (lowest submitted quote) to remove and dispose of floor tile and mastic tile located in 23 classrooms and offices in the administrative area at Weeden Elementary School at a cost not to exceed \$50,000.

ENCLOSURE F – Overnight, Out-of-State Field Trip Request

The Board approved the request of Mrs. Marsha Carter to travel with Florence High School FCCLA students to Atlanta, Georgia, June 27-July 3, 2018 to attend the National Leadership Conference and compete in START events.

ENCLOSURE G – Bid Items

The Board approved the following two bid items. Technology FY18 funds will be used.

- Teklinks - This bid for infrastructure upgrades includes switching, firewall, access points, cabling, configuration, and installation. The district can expect to receive reimbursement of \$272,095.40 from Erate eligible purchases. Total expenditures for each location are below:

School	Total Price
Florence High School	\$95,382.25
Florence Freshman Center	\$14,912.25
Florence Middle School	\$163,752.15
Hibbett Middle School	\$45,348.30
Forest Hills Elementary School	\$48,567.10
Harlan Elementary School	\$40,377.55
Weeden Elementary School	\$51,785.90
Burrell-Slater School	\$25,456.21
Central Office	\$15,207.28
Richards Center	\$41,699.24
Total	\$542,488.23

- Uniti /Inline Fiber - This bid includes both Wide Area Network (WAN) and Internet Access (IA). This increases our WAN from a 1Gbs to 10Gbs and our Uniti/Inline IA connection from 15 mbps to 1Gbps. The District can expect to pay only 20% of the total cost of this bid as both the WAN and IA are Erate eligible. Total expenditures are below:

Item	Monthly	Locations	Monthly Total	Annual Total
WAN	\$945.00	9	\$8,505.00	\$102,060.00
Internet Access	\$2,200.00	1	\$2,200.00	\$26,400.00
Total			\$10,705.00	\$128,460.00
Total District Cost			\$2,141.00	\$25,692.00

ENCLOSURE H – New Job Description

The Board approved a new job description for the position of Attendance Facilitator.